

## **“ZERO TOLERANCE TO CORRUPTION”**

### **Anti-Corruption Code of Conduct**

- **Corruption hurts everyone.**
- **Corruption damages the reputation of the state and the people who work for it.**
- **Corruption is not a trivial offence; it leads directly to criminal liability.**
- **Corruption starts with small favors.**
- **Corruption leaves you open to blackmail.**
- **Corruption can cost you your job.**

### **For this reason:**

- Set an example: Show, through your behavior, that you neither tolerate nor support corruption (*HM's simple rule of "I will not be corrupt and I will not tolerate corruption in others."*).
- Immediately refuse any attempt to involve you in corrupt activities and inform the contact person for the prevention of corruption and your supervisor without delay.
- If you suspect that somebody wishes to ask you for preferential treatment contrary to your duty, consult a colleague as a witness.
- Do your work in such a manner that it can pass review at any time.
- Separate your job strictly from your private life. Check to see whether you're your private interests might conflict with your work duties.
- Help your work place in detecting and clearing up corruption. Inform your supervisor and the contact person for corruption prevention in case of specific indications of corrupt behavior (*"The biggest tragedy of the world is not the brutality of the bad but the silence of the good." Martin Luther Jr.*).
- Support your work place in detecting defective organizational structures that favour corruption.
- Take part in basic and advanced training on preventing corruption.
- And what should you do if you have already been caught up in corruption? Free yourself from the constant fear of being found out! Get it off your chest! If you confess on your own initiative, and your information helps clear up the facts, it may reduce the severity of punishment and consequences under public service law.

(Source: *Texts on Corruption Prevention, Federal Ministry of the Interior, Berlin*)

Website : [www.bmi.bund.de](http://www.bmi.bund.de)